

Master of Science Curriculum

Fall 2026

Core (8 courses)	Selective A (choose 1) Organization Development and Effectiveness	Electives (choose 2)
<ul style="list-style-type: none"> • Introduction to Human Capital Management • Transforming Total Rewards • Integrated Talent Management Strategies • People Analytics & Decision Making • Digital HR and the Digital Workplace • Foundations of Labor and Employment Law <ul style="list-style-type: none"> • Option 1: U.S. • Option 2: International • Finance for Effective Human Capital Management • Capstone Seminar 	<div style="background-color: #00a0e3; color: white; padding: 5px;"> Selective B (choose 1) Technology and Analytics </div> <ul style="list-style-type: none"> • Organizational Strategy & Learning • Change Management • Managing Human Behavior in the Organization • Advanced People Analytics • Strategic Workforce Planning • Advanced Digital Technology 	<ul style="list-style-type: none"> • Effective Partnership Strategies for Human Capital Management Solutions • HCM in the Nonprofit Sector • HCM: Labor Relations for a Changing World • Inclusive Leadership • Leading Cross-Cultural Global Organizations • Internship in Industry • Mastering Consulting • The Future of Work: Humans, AI & Collaboration • Other Approved School of Professional Studies courses