

# Nonprofit Career Paths in Practice and Academia

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# What to Expect Today



STORIES



CONSIDER PRACTICE;  
CONSIDER ACADEME



ORGANIZATION  
CULTURE/CONSIDERATIONS

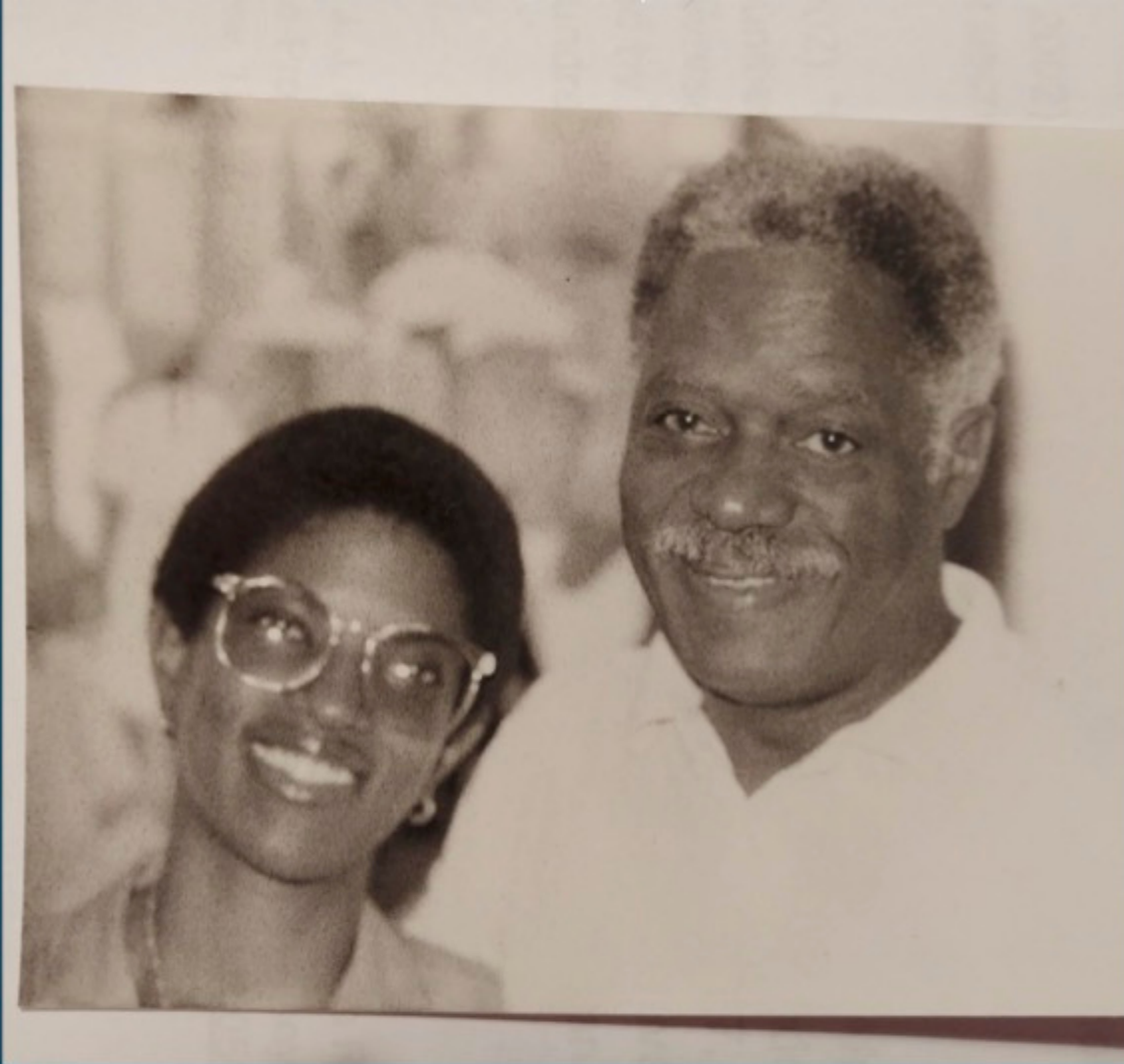
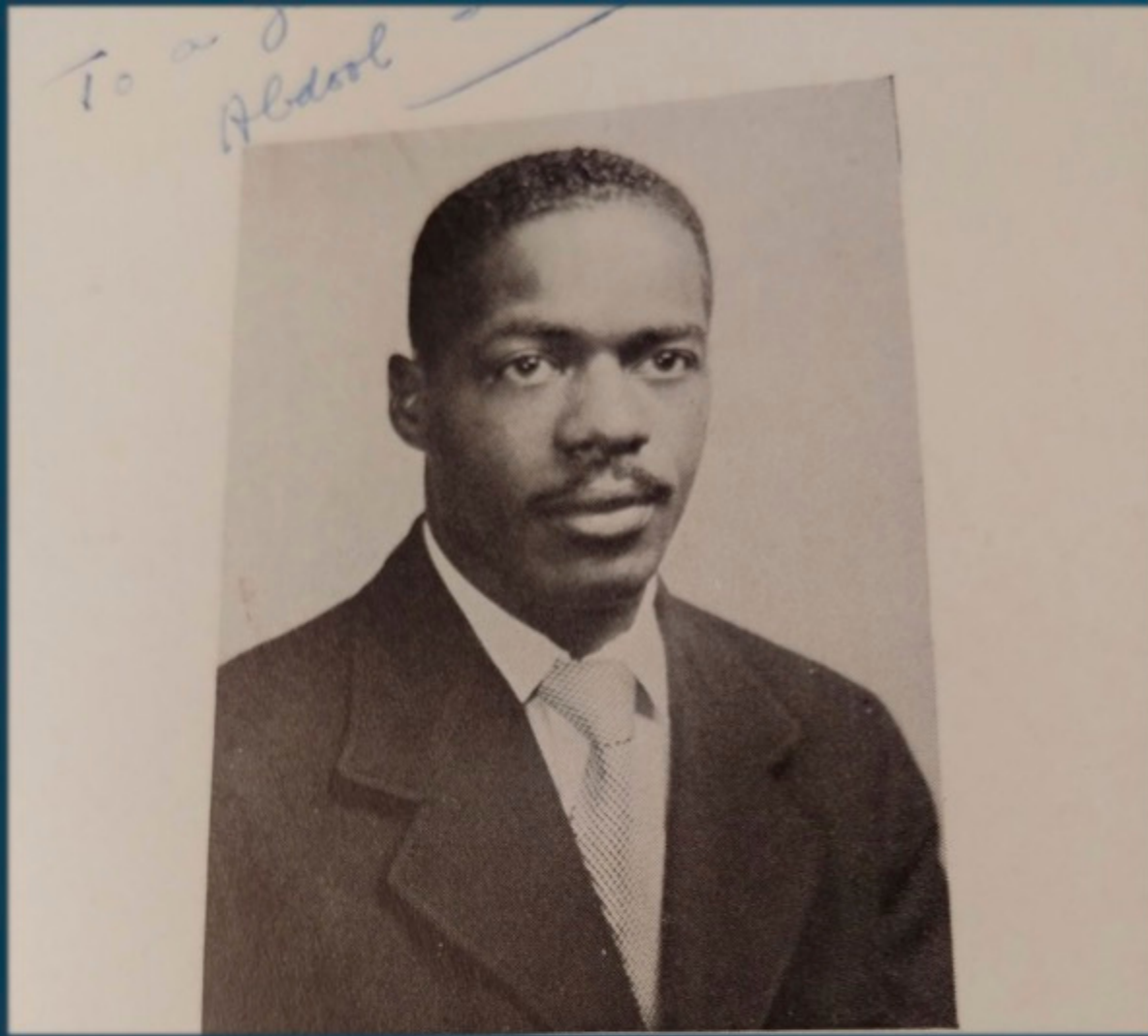


NETWORKING IDEAS



RESOURCES





Part of “my story”

# Why grad school?



**Preparation for an academic career? Teach? Research?**



**Enhance marketability/ earnings potential?**



**Required for chosen career?**



**Will future bring you “joy”?**

## Consider nonprofit sector...

- Sector is diverse
  - Hospitals
  - Universities
  - Arts/culture
  - Large service organizations; small neighborhood orgs
  - Advocacy groups; international groups
  - Professional associations
- Option to balance mission & “bottom line”

AND...

- Options exist for career trajectory:
  - Financially sustainable
  - Self-fulfilling



# Factors to assess...



ORGANIZATION  
CULTURE



SCHEDULE  
FLEXIBILITY



DEGREE OF  
FORMALITY



ATTITUDE  
TOWARD RISK



DECISION-  
MAKING

- Departmental Silos
- Connection with mission
- Upward mobility
- Learning organization

# Consider “academe”

## Possibilities

- Educational environment
- Research and/or teach - “Why”
- Administration
- Schedule – future?

## Drawbacks

- Your field
- Tenure or not
- Location
- Salary trajectory
- “Ivory Tower”



# Job Search Tips

- Investigate the options to determine a good fit.
- Network, Network, Network
  - Personal board of directors / mentors
  - Informational interviews
  - Groups / associations
    - Association of Fundraising Professionals
    - Young Nonprofit Professionals Network
    - Axelson Center Conference
    - Local universities w/nonprofit programs – e.g. Columbia Univ - SPS
    - State-wide or local associations for npos, foundations
    - Other nonprofit conferences/events
    - Content area professional associations – e.g. marketing, human resources, fundraising...



# Nonprofit Sector Resources

- Idealist – Blog re: careers  
<https://www.idealist.org/en/blog?pq=&searchMode=true>
- Independent Sector [www.independentsector.org](http://www.independentsector.org)
- The Axelson Center for Nonprofit Management  
[www.northpark.edu/axelson](http://www.northpark.edu/axelson)
- Candid - [Search | Candid](#)
- Chronicle of Philanthropy -  
<https://philanthropy.com/jobs?cid=UCOPNAVTOP>
- [Nonprofit New York](#)

## Resources (con't)

- National Council of Nonprofits-  
<https://careers.councilofnonprofits.org/>
- Bridgespan - <http://www.bridgespan.org/Home.aspx>
- CommonGood Careers – now:  
<https://koyapartners.com/commongood-careers/>
- Nonprofit Search firms – just a few...
  - Koya Partners
  - Kittleman
  - Isaacson Miller
  - Campbell and Company
- Philanthropy News Digest – jobs:  
<http://philanthropynewsdigest.org/jobs>



## Resources (con't)

- JobRapido – search for nonprofit jobs – by location:  
[http://us.jobrapido.com/Non-Profit-Employment-jobs?r=auto&utm\\_source=yahoo\\_gemini&utm\\_medium=cpc&utm\\_campaign=Non-Profit\\_Volunteering](http://us.jobrapido.com/Non-Profit-Employment-jobs?r=auto&utm_source=yahoo_gemini&utm_medium=cpc&utm_campaign=Non-Profit_Volunteering)
- Encore Fellows (new face of retirement)  
<http://encore.org/fellowships/fellow/>
- 501c Agencies Trust – Unemployment Program for Nonprofits  
<https://www.501ctrust.org/>
- Nonprofit Jobs - [https://nonprofitjobs.org/search\\_jobs](https://nonprofitjobs.org/search_jobs)
- Work for Good - <https://www.workforgood.org/>

Thank you!

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