Sandra Cespedes Allen earned a Masters in Nonprofit Management from the Columbia School of Professional Studies in 2019. To make real change happen in the nonprofit world, Sandra co-founded Almora Advisors with Mamali Mohapatra, and is joined by Hanna Williams, who are both also graduates of the Columbia program. Our vision is to have a high impact on society in helping our clients meet the challenges of unprecedented environmental, technological, and social disruption and to rigorously track implementation against agreed goals. We collaboratively strategize, design, and act. Sandra became intrigued by the nonprofit sector in 1995 when she volunteered for “Kids in Crisis” in Connecticut, an organization that supports at-risk children. Since then, Sandra has spent 25 years serving on boards helping nonprofits achieve their mission, including the Lawrenceville School and the Watershed Institute in New Jersey. Currently, she chairs the board of the National Domestic Violence Hotline in Austin, Texas. She has led fundraising initiatives at Dartmouth College, the Lawrenceville School, and the Community School of Naples, Florida. Sandra also received undergraduate degrees in Psychology and Spanish and a Masters in Counseling Psychology from Kean University, New Jersey.