Nonprofit Management Master's Program Professional Development Series:

One in Ten: The Crucial Nonprofit Workforce in America, its Pipeline and its Future

Presenter:

Shirley Sagawa

Visiting Senior Fellow at the Center for American Progress
First Managing Director of the Corporation for National Service

Moderator:

Cindy M. Lott, Esq.

Academic Director, Nonprofit Management M.S. Program School of Professional Studies, Columbia University



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2. Myth: Non-profits are mainly staffed by volunteers.

Fact: Most non-profits are staffed by paid professional staff. Some organizations also employ volunteers in addition to their paid staff, but many don't use volunteer help at all, preferring instead the accountability of paid full-timers.

According to Independent Sector:





\$390 Billion

Americans are generous. Total charitable giving in the U.S. in 2016 was about \$390 billion, a 2.7 percent increase from the previous year.



Behind only manufacturing and retail, the charitable sector is the third largest workforce in the U.S. It provides 11.4 million jobs and employs 10 percent of the nation's population.

\$24.14 per hour Each hour volunteered generated \$24.14 in value.

63 Million Volunteers



Twenty-five percent of America's adults volunteer their time, talent, and energy to making a difference in their communities.

\$193 Billion

In 2016, Americans contributed approximately \$193 billion in value to their comunities through volunteer hours.



Nonprofit employment as a percentage of total private employment, 2016

Total United States = 10.2%

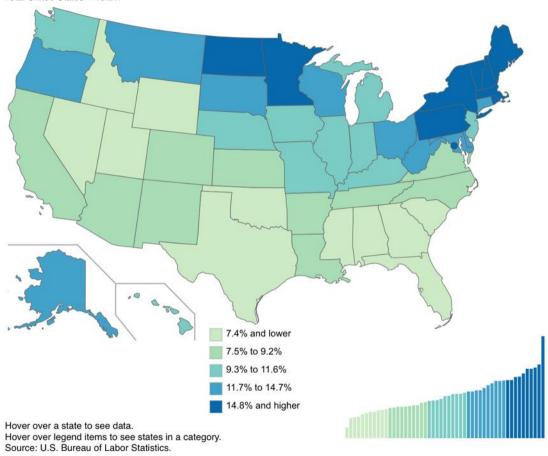
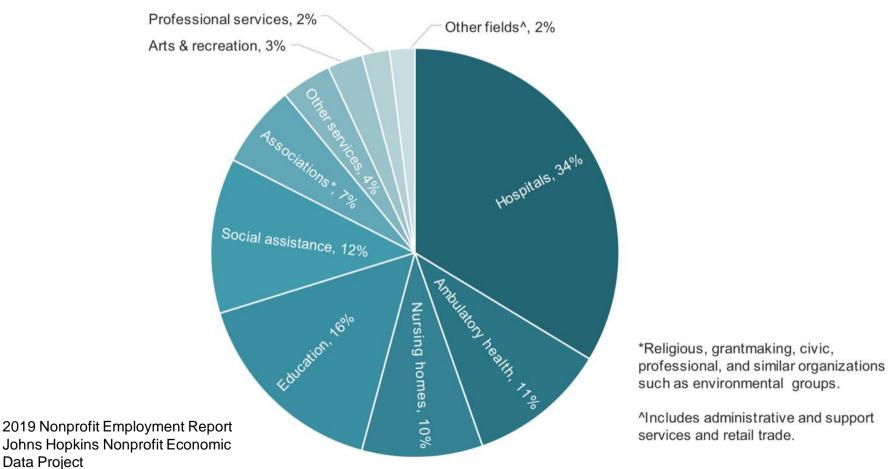


Figure 6. Distribution of nonprofit employment by field, 2016













Financial Services

Transportation

Real Estate

Agriculture

12M

6M

5M

2M

1M

INVISIBLE?



The mission of the Small Business
Administration is "to maintain and
strengthen the nation's economy
by enabling the establishment and
viability of small businesses and
by assisting in the economic
recovery of communities after
disasters"



\$2,217,425,929



The White House ❷ @WhiteHouse · 8/27/19

Last weekend, the **Small Business** Health **Care** Act became law in North Carolina—another win for **affordable** health **care** options!

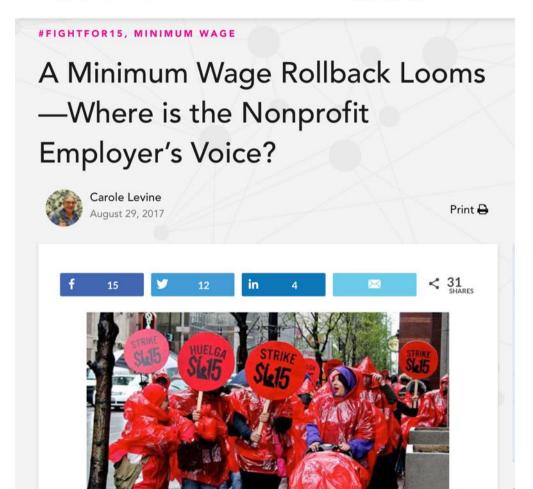


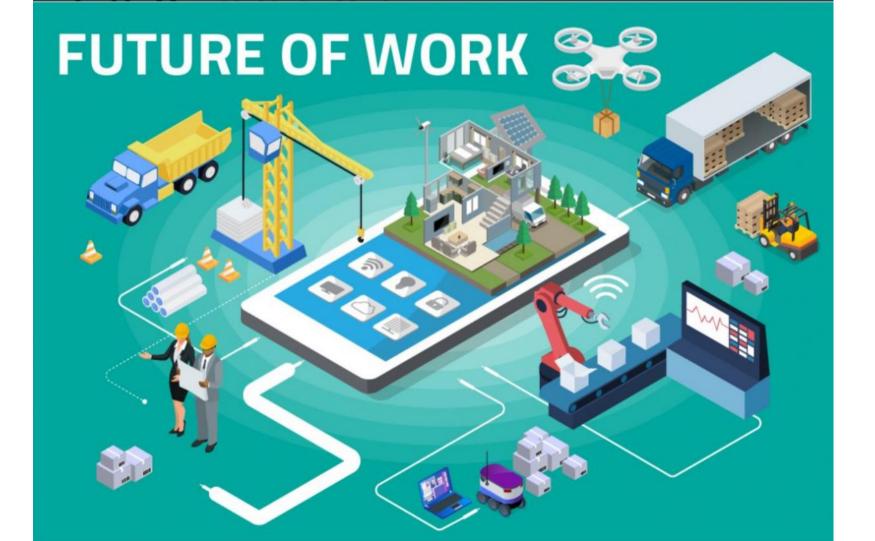
NC small business health act becomes law, but without governor's signature newsobserver.com











64% 81%

Only 66,000 full-time positions are available, although polling shows that more than one million young people would serve if given the chance.

In comparison, about 200,000 Americans enter the military each year. 71% of Americans are ineligible for military service due to health, education, or behavior issues.



Slide courtesy of Service Year

Recent unreleased polling suggests that 73% of current high school students want to serve their country:

- 33% by pursuing a public service profession
- 25% in a one or two year civilian national service program such as Peace Corps or AmeriCorps
- 15% in the military

National Service





National Service: Civic Apprenticeship





National Commission on Military, National, and Public Service



Interim Report

A Report to the American People, the Congress, and the President



H. R. 5533

To strengthen the partnership between nonprofit organizations and the Federal Government, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

June 15, 2010

Ms. McCollum introduced the following bill; which was referred to the Committee on Oversight and Government Reform, and in addition to the Committees on Education and Labor and Science and Technology, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To strengthen the partnership between nonprofit organizations and the Federal Government, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE; TABLE OF CONTENTS.

- (a) SHORT TITLE.—This Act may be cited as the "Nonprofit Sector and Community Solutions Act of 2010".
- (b) TABLE OF CONTENTS.—The table of contents for this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Findings.

THE ASPEN) INSTITUTE Philanthropy & Social Innovation

Join the Aspen Institute in celebrating an historic victory for the nonprofit sector and our democracy!

A few years ago, the Program on Philanthropy and Social Innovation (PSI) of the Aspen Institute, and its partners, set out to revolutionize nonprofit data by making it easier and cheaper for researchers and the public to access information on the U.S. nonprofit sector as a whole.

Welcome to the world of nonprofit data liberation!

Congress has passed a new law requiring the electronic filing of nonprofit tax returns and the release of those forms to the public, for free, in a searchable, machine-readable format.

The provision is part of a bipartisan IRS reform measure, the Taxpayer First Act (<u>H.R. 3151</u>), just approved by the Senate and recently passed in the House. <u>The bill now awaits the President's signature to become law; I will share updates as the bill approaches this crucial last stage.</u>

By expanding electronic filing of nonprofit tax forms (Forms 990), and providing more complete, searchable information on nonprofit organizations, this new law will make it easier to:

- gauge the financial and programmatic health of the social sector;
- · make informed charitable giving decisions;
- identify gaps in the field;
- · reduce charitable fraud; and
- understand nonprofit impact on U.S. employment and the economy, among other things.

The Aspen Institute led the push for "open" nonprofit data, working closely with its partners: Candid, Urban Institute, Lilly Family School of Philanthropy at Indiana University, and Johns Hopkins Center for Civil Society Studies. The National Association of State Charity Officials, Independent Sector, the Council on Foundations, and many others have long expressed support for making this information more useful and accessible to the field.

A short policy agenda

US Council on Nonprofits

White House Office/Interagency Working Group/Congressional Caucus

Nonprofit Impact Statement

Inclusion of Nonprofit Representation on All Workforce/Industry Panels

Direct Funding of Nonprofits and Support for Intermediaries

National Service at Scale/Civic Apprenticeship

Q & A

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Columbia University's M.S. in Nonprofit Management



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